

 MEDINAH SCHOOL DISTRICT 11  
*Every Student. Every Day.*

**Welcome!**

**Growth Mindset**

Medinah School District #11 has a growth mindset!

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**Coming Soon at  
MPS and MIS**

***Standards Based  
Grading and Reporting***

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**What is Standards Based Learning?**

A system of instruction, assessment, grading, and academic reporting that is based on students demonstrating understanding or mastery of the knowledge and skills they are expected to learn.

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What is the purpose of a standards-based report card?

To provide clear communication to parents/guardians and students about students progress towards meeting grade level learning targets.

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What will standards based grading and reporting look like in Medinah?

- Staff Professional Development
- Pilot Teachers at MPS and MIS for the 2018/2019 School Year
- Rubrics
- Report Cards

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Standards Based Learning and Growth  
Mindset work hand in hand!

*Our mindset  
impacts our learning.*

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Are people born smart?



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## Churchill

Winston Churchill repeated a grade in elementary school.

He was in the *LOWEST* division of the *LOWEST* class.

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## Beethoven

Beethoven's teacher called him a *HOPELESS* composer

He wrote 5 of his greatest symphonies while *deaf*.

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## Tolstoy

Leo Tolstoy dropped out of college.

He was described as both "*UNABLE* and *UNWILLING* to *LEARN*."

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## Role models

...Einstein's teacher said that he was "academically subnormal."

...Michael Jordan's coach said that he "wasn't more talented than other people."

...Walt Disney was told that he lacked "creative imagination."

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So...if those people weren't always as amazing as me, what happened?

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The Growth Mindset:

**Intelligence is a malleable quality to be developed.**

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Two Mindsets

This is the way my intelligence is...!

No, intelligence WILL grow and develop

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Mindset

The research of Carol S. Dweck, PhD

- Belief about ability affects decisions related to learning
- Fixed mindset- intelligence is a fixed trait
- Growth mindset- intelligence can be trained; the brain is a "growth organ"

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Talent is a *starting point.*



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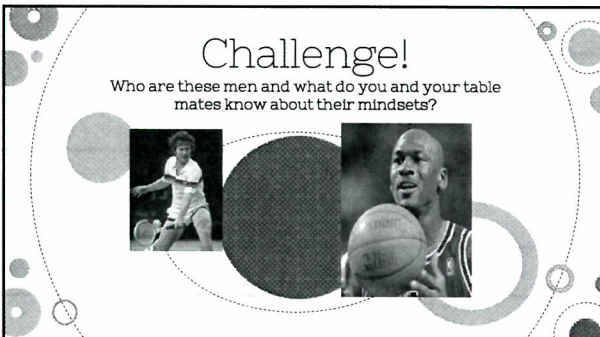
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Challenge!

Who are these men and what do you and your table mates know about their mindsets?



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Challenge!

<p><b>John McEnroe</b></p> <ul style="list-style-type: none"><li>• Tennis phenom as a child</li><li>• Former professional tennis number 1</li><li>• Had a fixed mindset that hindered his accomplishments.</li><li>• Often blamed others for losses and stopped/quit when he lost.</li></ul>	<p><b>Michael Jordan</b></p> <ul style="list-style-type: none"><li>• Average to subaverage basketball player as a child</li><li>• Former NBA star</li><li>• Had a growth mindset and fostered his talents with hard work.</li><li>• When he lost, he used it as "fuel" to get better and win in the future.</li></ul>
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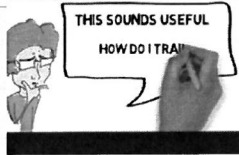
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### What is growth mindset?



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### Why is it important that YOU have a growth mindset?

Dweck's

Findings

- Students who were praised for effort:
  - 90% chose more challenging tasks
  - Showed higher levels of engagement and achievement



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Reframe

from

Fixed to

Growth

#### Fixed Mindset

What a smart group of kids! You guys pick this up so quickly!

#### Growth Mindset

Wow – you have that down!  
What's our next challenge so you can grow?

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<b>Reframe</b> <b>from</b> <b>Fixed to</b> <b>Growth</b>	<b>Fixed Mindset</b> Don't worry! This is easy, you can get this. It's not as hard as you're making it out to be.
	<b>Growth Mindset</b> Yes, it is tough. Sometimes things are going to be hard, and that's ok. We learn best by doing things that are too hard at first.

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<b>Reframe</b> <b>from</b> <b>Fixed to</b> <b>Growth</b>	<b>Fixed Mindset</b> See, I knew you had it in you. It wasn't as hard as you thought, was it?
	<b>Growth Mindset</b> Do you remember how hard this was when you first started? Look at how far you have come!

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<b>Fixed vs. Growth Mindset Activity</b>
<b>Show what you have learned!</b>

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## The power of YET!

What to Praise

- Effort
- Struggle
- Applying strategies
- Learning
- Improvement
- Persistence in the face of setback



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## Parenting with a Growth Mindset

**Build Resilience:**

- Use growth mindset praise
- Model Flexibility
- Adopt a "glass half full" mentality
- Help children find their own "niche"
- Learning from failure

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## Parenting with a Growth Mindset

Say This	Not That
"I can see you worked so hard on this!"	"You are so smart!"
"It seems like it's time to try a new strategy."	"It's okay! Maybe you just aren't cut out for this."
"I like everything you do this."	"You're a natural at this!"
"It looks like this was not easy for you. Let's find you something challenging to give yourself a boost!"	"That's right! You did that so quickly and easily, great job!"
"That's not right. You don't understand this yet. What strategies can you try to understand it better?"	"That's not right. Are you paying attention? It didn't seem like you're not even trying."
"That was really hard. Your effort has paid off! Now you're ready for the next challenge!"	"That was really hard, so no wonder you and you aren't here to do that again!"
"You've worked hard to become a good writer. You should challenge yourself with an additional piece, and then something you don't know how to do yet."	"You have a real talent for writing. You should stop a creative writing class because you're so good at it."

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Your children have already been introduced to this idea of having a growth mindset while at school!

- quotes
- books
- videos
- discussions
- Teacher praise
- bulletin boards
- lessons

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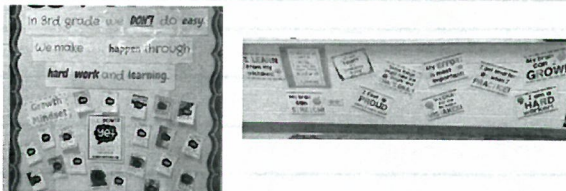
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Growth Mindset in action at Medinah schools!



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Growth Mindset in action at Medinah schools!



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To learn more about  
the growth mindset...

Mindsets in the Classroom By: Mary Cay Ricci

Mindset: The New Psychology of Success By: Carol Dweck

Mindset for Parents: Strategies to Encourage Growth  
Mindsets in Kids

Many resources are available in the form of books, videos, or websites

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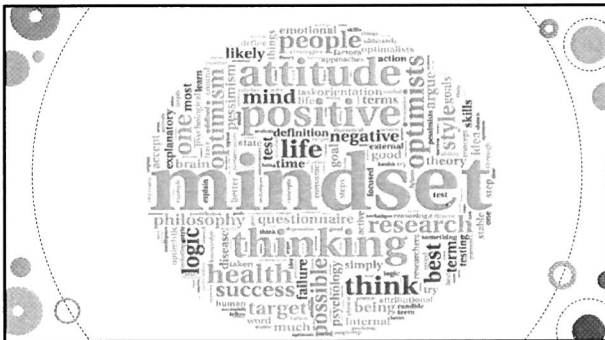
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