

MEDINAH ELEMENTARY SCHOOL DISTRICT NO. 11
Board of Education – Regular Meeting – September 19, 2024 - 7:15 p.m.
700 E. Granville Ave., Roselle, IL 60172
Website: <http://www.medinah11.org>

1. Roll Call: Jim Mallory, President; Elizabeth Riter, Vice-President; Destini Best, Secretary; Kathryn Golaszewski, Santa DeAngelo, Amy Johnson, Ian Neitzke

MISSION STATEMENT (IN)

Sharing responsibility with families and community, we will develop lifelong learners by providing a high quality education for every student, every day.

VISION STATEMENT (IN)

Medinah School District is committed to providing a safe, quality learning environment for all students in an evolving educational system that prepares students for their future.

CORE VALUES (IN)

- Children are inherently curious.
- All children can learn.
- Mistakes offer opportunities for learning and growth.
- Children learn in a variety of ways.
- Children demonstrate what they know in a variety of ways.
- Students learn from their peers.
- Learning empowers people.
- Learning is a lifelong process for staff and students.
- Each individual deserves respect and has dignity.
- All children have the right to be educated in a safe and healthy environment.
- It is important to recognize the emotional and physical needs of students.
- Education is a shared responsibility among student, family, school, and community.
- Education of the child is our highest priority.

EIGHT CHARACTERISTICS OF EFFECTIVE SCHOOL BOARDS

1. Commit to a **vision** of high expectations for student **achievement** and quality **instructions** and define clear **goals** towards that vision. **(SR)**
2. Share strong **beliefs** and **values** about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels. **(KG)**
3. Are **accountability** driven, spending less time on operational issues and more time focused on **policies** to improve student achievement. **(JM)**
4. Have a **collaborative relationship** with staff and the community and establish a strong **communications** structure to inform and engage both internal and external stakeholders in setting and achieving district goals. **(SD)**
5. **Are data savvy; they embrace and monitor data, even when the information is negative, and use it to drive continuous improvement (IN)**
6. **Align** and sustain resources, such as **professional development** to meet district goals. **(DB)**
7. Lead as a united **team with the superintendent**, each from their respective roles, with strong collaboration and mutual trust. **(ER)**
8. Take part in **team development and training** to build shared knowledge, values and commitments for their improvement efforts. **(AJ)**

2. Approval of Agenda

2A. Community Updates

3. Public Input

Pursuant to the Medinah School District Board Policy, time is set aside at each Board Meeting for public comments. If you wish to make a public comment to the Board of Education, please fill out a request form and hand it to the Board President before the start of the Board Meeting. Public comments will be limited to five minutes per speaker. The Board will not allow any public comment regarding any confidential and/or information which relates to any personnel or other issues of confidentiality. If any issues of confidentiality wish to be addressed to the Board of Education it shall be done in writing to the Board President for an appropriate response. The Board of Education will not engage in any dialogue during the public comment period. We appreciate your cooperation.

4. Board Recognition

5. Superintendent of Schools – Report to the Board

- A. Enrollment
- B. FOIA
- C. Items of Information

6. Consent Agenda Items

- A. Approve Minutes of Regular Board Meeting – August 15, 2024
- B. Approve Expenditures: Final August 2024 \$730,093.01; Partial September 2024 \$188,725.42
- C. Approve the posting of the Administrator and Teacher Salary and Benefits Report
- D. Approve Hiring of New Staff
- E. Accept Resignation
- F. Approve FMLA of Certified Staff
- G. Approve Leave of Absence and House Bill 0816
- H. Approve Board Policies – 7:70 Attendance and Truancy; 2:220 School Board Meeting Procedure; 2:265 Title IX Grievance Procedure

7. Action Agenda

- A. Approval the FY25 Budget

8. Discussion Agenda

- A. Monthly Calendar/Events
- B. Board Committee Updates
- C. Other
- D. IASB Update
- E. CLOSED SESSION to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (5ILCS 120/2 (c) (1); and to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5ILCS 120/2 (c) (2).

9. Adjournment