

Strategic Plan 2024-2030

EXCELLENCE • EMPOWERMENT • LIFELONG LEARNERS



MEDINAH SCHOOL DISTRICT 11
Every Student. Every Day.

Medinah 11 Strategic Background

The Medinah School District 11 (MSD11) Strategic Plan is a six-year plan to guide MSD11's most important work, prioritizing the education of each child.

The strategic plan is the result of collaborative efforts of the MSD11 Strategic Planning Committee which consisted of over 50 participants representing students, parents, support staff, teachers, administrators, board, and community members from our local MSD11 community. The Strategic Planning Committee determined five priority areas which are featured in the plan.

Strategic Priorities

- Student Achievement
- Family and Community Engagement
- District Workforce
- Operational Excellence
- Fiscal Responsibility

The plan provides the MSD11 community with the key priority areas that will guide MSD11 into the year 2030.

Mission

Sharing responsibility with families and community, we will develop lifelong learners by providing a high-quality education for every student, every day.

Vision Statement

Medinah School District is committed to providing a safe, quality learning environment for all students in an evolving educational system that prepares students for their future.

Core Values

- Children are inherently curious.
- All children can learn.
- Mistakes offer opportunities for learning and growth.
- Children learn in a variety of ways.
- Children demonstrate what they know in a variety of ways.
- Students learn from their peers.
- Learning empowers people.
- Learning is a lifelong process for staff and students.
- Each individual deserves respect and has dignity.
- All children have the right to be educated in a safe and healthy environment.
- It is important to recognize the emotional and physical needs of students.
- Education is a shared responsibility among student, family, school, and community.
- Education of the child is our highest priority.

Strategic Planning Timeline

- September/October Survey
- October 2023 Strategic Planning Workshop
- November 2023 – March 2024 Development of 5 New Strategic Priorities, Key Performance Indicators
- April 2024 Strategic Plan Board presentation
- May 2024 Board approval of Strategic Plan
- August 2024 Roll-out Strategic Plan

Strategic Priorities 2024-2030

- **Strategic Priority 1:** Student Achievement
- **Strategic Priority 2:** Family and Community Engagement
- **Strategic Priority 3:** District Workforce
- **Strategic Priority 4:** Operational Excellence
- **Strategic Priority 5:** Fiscal Responsibility

Strategic Priority 1: Student Achievement

Goal Statement: *Provide engaging, standards-based learning opportunities that meet the needs of each student, promoting academic, social, and emotional development.*

Priority Action Steps:

- Ensure every student receives a guaranteed, viable, and rigorous curriculum.
- Provide engaging experiences which encourage student choice and meet the needs of all learners.
- Monitor the effectiveness of programs that support and nurture the whole child to ensure all students safety, health and wellbeing.



Strategic Priority 2: Family & Community Engagement

Goal Statement: *Increase family and community involvement to enhance learning.*

Priority Action Steps:

- Promote family and community involvement to support students.
- Create more opportunities for parent engagement to support the whole child.
- Partner with the community and businesses to strengthen learning.



Strategic Priority 3: District Workforce

Goal Statement: *Recruit, develop and retain a high-quality, high-performing workforce.*

Priority Action Steps:

- Provide competitive, fiscally sound salaries and benefit packages.
- Build a culture of high expectations, positive morale, care, and growth.
- Assist all staff in the continuous growth and improvement of their instructional practices by providing relevant and targeted professional development.

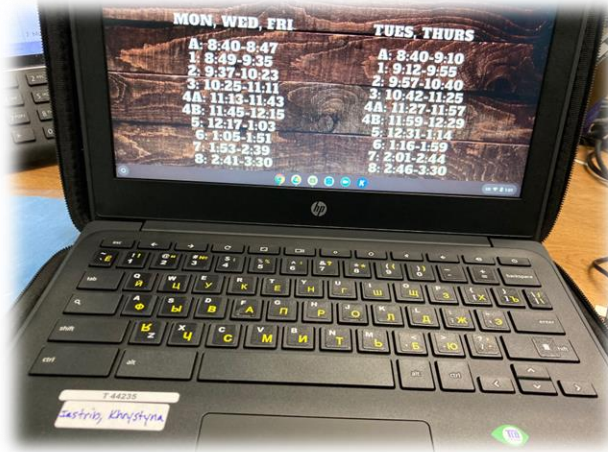


Strategic Priority 4: Operational Excellence

Goal Statement: *Provide a safe and effective learning environment for students, teachers, and staff that fosters high student achievement.*

Priority Action Steps:

- Continue long-term capital planning that ensures safety, security, and adequate space for learning.
- Ensure an up-to-date technology plan that enhances innovative learning experiences.



Strategic Priority 5: Fiscal Responsibility

Goal Statement: *Continue to operate a fiscally responsible budget to promote learning, ensure safety, and maintain operational excellence.*

Priority Action Steps:

- Maintain planning that ensures long term financial stability.
- Seek opportunities for additional funding sources.



Actions as a Result of Strategic Priority

Full-day kindergarten

College of DuPage partnership for Adult English classes

Fine Arts Grant received

Washington D.C.

Strategic Priority Next Steps

May 2024 Board approval of Strategic Plan

Summer 2024 Communications for Strategic Plan, student input

August 2024 Roll-out Strategic Plan to the entire community

2024-2025 Focus Areas:

- Implement new Strategic Plan with updated Key Performance Indicators.*
- Exceed Key Performance Indicators for each strategic priority.*
- Research and recommend transportation contract.*
- Implement new Social Emotional Learning Curriculum - grades K – 5.*
- Implement full-day kindergarten.*
- Begin College of DuPage partnership for adult learning programs.*
- Research middle school math, and K-8 science/health curriculums.*
- Conduct a facilities study.*
- Implement updated Emergency Standard Response Protocols.*

Thank you to all our students, staff, Board of Education, parents, and community members who participated in this discussion group to help shape the future of Medinah School District #11.

thank you

Board of Education Members

Jim Mallory, Board of Education President and Finance Co-Presenter

Liz Riter, Vice President

Destini Best, Secretary and Strategic Planning Committee Member

Amy Johnson, Strategic Planning Committee Member

Kathryn Golaszewski

Jeff Cohn - Facilitator

Students

Landon C.

Johanna V.

Daniel K.

Julia J.

Steve L.

Jordan M.

Eduardo M.

Tej P.

Staff

Bridget Lahart, Special Education Educator, Medinah Education Association Co-President and Curriculum, Instruction and Assessment Co-Presenter

Tammi Mellert, Reading Specialist, Medinah Education Association Co-President and Student Wellbeing Co-Presenter

Melissa Langietti, Director and Co-Presenter of District Accomplishments, Demographics, and Finance

Conner Beard, Director of Technology, Co-Presenter Facilities, Safety and Technology

Mark Rajcevich, Director of Building and Grounds, Co-Presenter Facilities, Safety and Technology

Natalie Czarnecki, Principal of Medinah Intermediate School and Co-Presenter of Student & Staff Wellbeing

George Gouriotis, Principal of Medinah Middle School and Co-Presenter of Family & Community Engagement

Erin Berwick, Principal of Medinah Primary School and Co-Presenter of Curriculum, Instruction and Assessment

Ryan Kozin, Special Education Director, Co-Presenter of Student Supports

Marisa Spino, 2nd Grade Teacher, Primary School

Jamie Palumbo, Paraprofessional, Middle School

Ella Bender, Music Teacher, Primary/Intermediate Schools, Facilitator Student Voice

Parents Attended

Mary Knudson, PTO President
Jamie Chvalovsky, PTO Treasurer
Katie Astrouski
Kelly Glascott
Lynnea Cheney
Gokhan Cukurova

Catherine Zachara
Juanita Virgo
Mike Allegretti
Joseph Bublitz
Elissa D'Amico
Tara Nunes
Ashley Martinez

Medinah Community

Maryann Grygiel, Community Member, District Substitute, Park
District Commissioner
Craig Watson, Community Member
Paula Borowski, Community Member
Sandra Martyn, Community Member, Former Board of Education
Member, Former PTO President
Chief Rob Barreto, Roselle Police Department



thank you

