

MEDINAH ELEMENTARY SCHOOL DISTRICT NO. 11
Board of Education – Regular Meeting – January 23, 2025 - 7:00 p.m.
23W300 Sunnyside Rd., Medinah, IL 60157
Website: <http://www.medinah11.org>

1. Roll Call: Jim Mallory, President; Elizabeth Riter, Vice-President; Destini Best, Secretary; Kathryn Golaszewski, Santa DeAngelo, Amy Johnson, Ian Neitzke
2. Pledge of Allegiance

MISSION STATEMENT (AJ)

Sharing responsibility with families and community, we will develop lifelong learners by providing a high quality education for every student, every day.

VISION STATEMENT (AJ)

Medinah School District is committed to providing a safe, quality learning environment for all students in an evolving educational system that prepares students for their future.

CORE VALUES (AJ)

- Children are inherently curious.
- All children can learn.
- Mistakes offer opportunities for learning and growth.
- Children learn in a variety of ways.
- Children demonstrate what they know in a variety of ways.
- Students learn from their peers.
- Learning empowers people.
- Learning is a lifelong process for staff and students.
- Each individual deserves respect and has dignity.
- All children have the right to be educated in a safe and healthy environment.
- It is important to recognize the emotional and physical needs of students.
- Education is a shared responsibility among student, family, school, and community.
- Education of the child is our highest priority.

EIGHT CHARACTERISTICS OF EFFECTIVE SCHOOL BOARDS

1. Commit to a **vision** of high expectations for student **achievement** and quality **instructions** and define clear **goals** towards that vision. **(SR)**
2. Share strong **beliefs** and **values** about what is possible for students and their ability to learn, and of the system and its ability to teach all children at high levels. **(KG)**
3. Are **accountability** driven, spending less time on operational issues and more time focused on **policies** to improve student achievement. **(JM)**
4. Have a **collaborative relationship** with staff and the community and establish a strong **communications** structure to inform and engage both internal and external stakeholders in setting and achieving district goals. **(SD)**
5. Are **data savvy**; they embrace and **monitor** data, even when the information is negative, and use it to drive **continuous improvement (IN)**
6. **Align** and sustain resources, such as **professional development** to meet district goals. **(DB)**
7. Lead as a united **team with the superintendent**, each from their respective roles, with strong collaboration and mutual trust. **(ER)**
8. **Take part in team development and training to build shared knowledge, values and commitments for their improvement efforts. (AJ)**

3. Approval of Agenda
4. CLOSED SESSION to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (5ILCS 120/2 (c) (1); collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120/2(c)(2)).
5. Community Updates
6. Public Input

Pursuant to the Medinah School District Board Policy, time is set aside at each Board Meeting for public comments. If you wish to make a public comment to the Board of Education, please fill out a request form and hand it to the Board President before the start of the Board Meeting. Public comments will be limited to five minutes per speaker. The Board will not allow any public comment regarding any confidential and/or information which relates to any personnel or other issues of confidentiality. If any issues of confidentiality wish to be addressed to the Board of Education it shall be done in writing to the Board President for an appropriate response. The Board of Education will not engage in any dialogue during the public comment period. We appreciate your cooperation.
7. Superintendent of Schools – Report to the Board
 - A. Enrollment
 - B. Items of Information
8. Consent Agenda Items
 - A. Approve Minutes of Special Meeting Committee of the Whole, December 5, 2024; Regular Board of Education Meeting, December 5, 2024
 - B. Approve Expenditures: Final November 2024 \$1,008,412.08; Final December 2024 \$967,239.85; and Partial January 2025 \$346,561.77
 - C. Approve Hiring of New Staff
 - D. Approve Sick Leave and FMLA
 - E. Approve FMLA
9. Action Agenda
 - A. Approve Resolution to Prohibit Sexual Harassment – Policy 5:20-E
 - B. Approve PRESS Policy Customization Manual
 - C. Approve Resolution Illinois Vision 2030
10. Discussion Agenda
 - A. Monthly Calendar/Events
 - B. Board Committee Updates
 - C. Other
 - D. IASB Update
 - E. CLOSED SESSION to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (5ILCS 120/2 (c) (1); collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120/2(c)(2)).
11. Adjournment